



## **Q&A: Board President to Principal**

### **Q. Can a Trustee directly transition from the Board to the staff?**

A. Yes, there are no laws or requirements that prevent a Board member from becoming a staff member. However, full-time ZCS employees and their spouses are ineligible for Board membership. Mrs. Koop submitted a leave of absence to the Board on February 16, 2021, after learning she was a serious candidate for the position. Upon acceptance of the position, Mrs. Koop immediately submitted a letter of resignation to the Board.

### **Q. Who will replace Mrs. Koop as Board President?**

A. The Board has unanimously approved current Board member and ZCS Parent Geoff Bremer as president for the remainder of the 2020-21 board year. Geoff is already a member of the executive committee of the Board and the chairperson of the personnel committee. Geoff and his wife Erin have three children enrolled at ZCS. Geoff is the CFOO at Legal Copy Services. His professional career also includes Controller at Calvin College and CFO at Montreat College. He also serves as the Board Treasurer for Camp Geneva.

### **Q. Does this leave a vacancy on the Board?**

A. Yes and no. The Bylaws specify a numerical range for the size of the Board. Mrs. Koop's resignation does not cause the Board to fall outside of this range. The Board is currently undecided as to whether this seat will be filled by a Board appointee, or whether it will remain vacant until the traditional nomination process during the 2021-2022 school year.