



Timothy Paauw

MIDDLE SCHOOL PRINCIPAL, ZCS

EDUCATION

M.A. School Leadership

B.A. Elementary Education



AREAS OF EXPERTISE



- Leading a complex Christian school organization with over 70 staff members; keeping kids and Christ as central focus
- Hiring, supporting, coaching, and evaluating team members
- Problem solving and decision making
- Communicating and developing rapport with all stakeholders
- Master-planning, program creation
- Drafting operational policies
- Public Speaking
- Budget creation and implementation

PROFESSIONAL EXPERIENCES

Head of School Jenison Christian School Jenison, MI

- Leading school community of 400+ preschool through eighth grade students and an on-site childcare program.
- Established and facilitate an ongoing counseling partnership with Winning At Home that offers counseling support on-site at JCS weekly with three different counselors from their team.
- Plan all staff professional development in collaboration with our Instructional Improvement Team - focusing on best practices in faith focus, Love & Logic approach to discipline, INclusion efforts, academic growth, and community culture shaping.
- Implemented NWEA MAP testing and Professional Development to use the data for learning and growth.
- Developed school-wide comprehensive Strategic Plan that identified 5 key focus areas and action items for school improvement that involved active participation by the school board, staff, and school community.
- Increased global and cultural connections by building experiences for our school to host students and collaborate with other organizations to support fundraising efforts annually with different countries including: Ethiopia, South Korea, Guatemala, and Haiti.

First-Class Trustee, Jenison Christian School Education Foundation Jenison, MI

Fourth Grade Teacher, Ada Christian School Ada, MI (2003-2010)

- Provided engaging learning for a fourth grade class, joined the leadership team, coached sports teams, and drove school bus as needed.
- Mentored a new teacher with advice on how to succeed in the school community
- Adaptive Schools Training, Ottawa Area Intermediate School District Holland, MI (May 2019)
- Learned several best-practice strategies for building and leading collaborative, engaging, and effective team meetings.

Co-Founder & Board Member, Sus Manos Gleaners Non-Profit Corporation Jenison, MI (2007-Present)

- Learned from a Canadian network of gleaners, establishing the first of its kind in the United States.