



泽兰基督教学校 / Escuela Cristiana de Zeeland / Zeeland Christian School is the only threeschool – 8th-grade school in the Midwest where a child can learn in a Christ-centered and tri-lingual environment where all abilities are welcome and celebrated. It's what's best for kids and that's what we're all about.

At Zeeland Christian School, we Love God, Love Kids, and Love Learning. We expect our staff to have a personal relationship with Jesus, have a passion for working with children, and enjoy helping children of all abilities learn.

The Reading Specialist is a full time position that supports our school's reading initiatives along with leading a team of reading interventionists. This position is bilingual in Spanish and English to support students in our Spanish Immersion program and our traditional English program. Candidates for this position must have a valid Michigan teaching certificate with a reading/literacy endorsement. The Reading Specialist works one on one with students and with small groups of students to help them grow in their literacy skills, uses data-driven decision-making protocols to support student growth, and collaborates closely with classroom teachers to support strong and effective literacy instruction.

Position Specifics:

- Analyzes data and engages in data protocols to determine support for students
- Leads Reading Support team (Spanish and English) in providing effective reading interventions, collecting and analyzing data, and using data to inform decision-making
- Meets with individual and groups of students to provide reading intervention using evidenced-based best practices (Spanish and English)
- Leads data benchmark meetings
- Coordinates and communicates with staff and families regarding literacy-rich experiences and incentive programs for all elementary students (Author Visits, Summer Reading Incentives, etc.)
- Oversees ordering and distribution of materials to support reading assessments for all students and books and resources specifically for the reading support team
- Serves as a lead in supporting teachers to implement highly effective literacy instruction
- Oversees maintenance and upkeep of the leveled library
- Engages in ongoing professional learning opportunities specific to reading and literacy
- Communicates with parents regarding students' reading progress
- Engages in relevant professional learning opportunities and collaboration times with colleagues
- Carries out other duties as directed by principal

Ideal Candidates for an Reading Specialist position would possess the qualifications listed below:

- Native-like fluency in Spanish and English preferred
- Valid Michigan Teaching certification with a reading or literacy endorsement
- Understanding of and/or experience with dual language immersion education preferred

Compensation:

- Salary is based on years of teaching experience.
- Pay is distributed on a semi-monthly basis during the school year. Employees are not paid during the summer months when not working.
- A full benefit package is available to full time employees.

Apply by sending your resume and cover letter to jobs@zcs.org along with completing the Teaching Application.