



Zeeland Christian School, located in Zeeland Michigan, seeks applications for ***Middle School Principal*** for the 2025-26 school year. The Middle School Principal (Principal) shapes and nurtures Zeeland Christian School's (ZCS) learning environment, ensuring alignment with ZCS's mission, vision, values, and long-term strategic goals. The Principal leads excellence in learning, fostering a staff culture of trust and collaboration for staff to feel supported, valued, and empowered to do their work. The Principal oversees all phases of instructional leadership including educational programming, administration, and discipline.

The Principal is responsible for building and sustaining a positive Christ-centered school culture where faith, relationships, and learning flourish. The Principal is a member of the ZCS leadership team and works collaboratively with parents and members of the ZCS community to ensure the school thrives and students reach their fullest potential. This role is ideal for a dynamic leader with a heart for adolescents, a strong grasp of academic excellence, and a passion for relational and faith-driven leadership.

Successful applicants will possess the knowledge, skills, and abilities listed below:

- A vibrant, growing relationship with Jesus Christ and commitment to the mission of Christian education.
- Master's degree in Educational Leadership or related field preferred.
- Deep understanding of and commitment to Christian Education.
- At least two years of demonstrated leadership experience is preferred.
- Experience coaching and effectively supporting teachers through ongoing feedback is preferred.
- Experience supporting inclusive education for students with diverse learning needs.
- Foundational understanding of language immersion programs is preferred.
- At least 3-5 years of successful classroom teaching experience is preferred, preferably in grades 5-8.
- Experience in culturally diverse settings is preferred.
- Experience utilizing MAP Growth (or similar assessment) data for responsive teaching and program evaluation.
- Familiarity with competency-based (standards-based) report cards, Restorative Practices, Multi-Tiered Systems of Support implementation (including PBIS), essential literacy practices, inquiry and project-based learning, and professional learning communities, preferred.

Interested applicants may apply by:

- Submitting an application, resume, cover letter, and statement of faith to [jobs@zcs.org](mailto:jobs@zcs.org).

Salary will align with Christian School International Principal wage recommendations and prior experience

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Zeeland Christian School / 泽兰基督教学校 / Escuela Cristiana de Zeeland is the only three- school through 8th-grade school in the Midwest where a child can learn in a Christ-centered and tri-lingual environment in which students of all abilities are welcomed and celebrated. We strive to ignite every child's God-given potential and, in turn, impact the world!