



泽兰基督教学校 / Escuela Cristiana de Zeeland / Zeeland Christian School is the only three-school, 8th-grade school in the Midwest where a child can learn in a Christ-centered and trilingual environment, where all abilities are welcome and celebrated. It's what's best for kids and that's what we're all about.

At Zeeland Christian School, we Love God, Love Kids, and Love Learning. We expect our staff to have a personal relationship with Jesus, have a passion for working with children, and enjoy helping children of all abilities learn.

The Paraeducator at ZCS has a variety of different tasks to assist and support students and staff such as provide direct instruction to students with varied abilities, assist with providing accommodations/modifications in classroom assignments and curriculum in relation to their individualized goals, provide support to students with health/personal care needs (e.g. toileting, grooming, eating, etc.), act as a peer facilitator or connector - support and encourage social relationships between peers with and without disabilities, and be a student's advocate.

#### Position Specifics:

- Most Paraeducators are assigned to specific classrooms/students for support. This position is specifically with middle school students.
- Lifting and other physical requirements may be necessary for some positions

Ideal Candidates for a Paraeducator position would possess the qualifications listed below:

- At least 18 years old
- Experience interacting with children with varied abilities
- Preference given to candidates with coursework in education or child development
- Ability to maintain confidentiality regarding student information
- Ability to take direction from others and form a complementary relationship to classroom teachers that results in teamwork, a free exchange of ideas, and enhanced problem-solving skills

#### Compensation:

- Starting at \$15.00 per hour, depending on education background and/or years of experience in a related field
- Benefits not available for part-time employees
- Paid sick time might be applicable depending on hours
- Pay is distributed on a semi-monthly basis during the school year. Employees are not paid during the summer months when not working.
- Any requested staff training events will be paid for.

Apply by sending your resume and cover letter to [jobs@zcs.org](mailto:jobs@zcs.org), along with completing the Paraeducator questions